

# **10 STEPS INTO CERTIFIED LAY MINISTRY**

## **Step 1: Certified Lay Speaker**

- Service in the local congregation
- Current Safe Sanctuary Clearances
- Appreciation of UM history, polity, doctrine, worship, liturgy

## **Step 2: Training in Modules 1 and 2**

- Module 1 Call to Ministry Module 2 Practice of Ministry

## **Step 3: Local Church Recommendation**

- Written recommendation of the pastor and SPPR
- Supporting vote of the Church Council or Charge Conference where he/she holds membership

## **Step 4: Training in Modules 3 and 4**

- Module 3 Organization of Ministry Module 4 Connection and Ministry
- Required Conference Level Professional Trainings

## **Step 5: Identify Mutual Ministry Team (MMT) in local church setting**

- Study and completion of Module 1 as MMT
- Develop Covenant as MMT
- Send copy of signed covenant to District Superintendent

## **Step 6: Recommendation by District Superintendent**

- Completion of appropriate screening and assessment
- Point of reentry if process has been discontinued

## **Step 7: Apply in writing to the District Committee on Ministry**

- Appear for review and endorsement
- Bring copies of covenant and other pertinent information

## **Step 8: Assignment of Equipping Pastor by DS**

## **Step 9: CLM Assigned to a task by a District Superintendent**

- Receives certification (certification is valid only with assignment by DS)
- Set up MMT and develop covenant in assigned ministry setting

### **Step 10: Re-Endorsement by the DCOM**

- After completion of all modules with MMT
- Written Annual Review: MMT, Equipping Pastor and Completion of Signature Form
- Required every 2 years
- Recommendation of Charge Conference from the congregation to which the CLM is assigned (or, if not assigned, then the congregation where membership is held)
- Psychological Assessment
- Recommendation of District Superintendent
- Completion of Continuing Education (at least one event every two years from approved list)